York County 2026 non-union structure

RTK Media transcription; not an original agency PDF. Numeric values rounded to two decimals.

Source: 2026_Non-Union_structure.xlsx, Sheet1, A1:C23. No employee names are present.

The source headings are Min and Max; this transcription does not add unstated units.

Level	Min	Max
Executive	72,114.00	180,285.00
Management	56,661.00	144,228.00
Professional	72,114.00	164,832.00
Exempt Supervisor	51,510.00	103,020.00
Exempt Other	46,359.00	97,869.00
Non-Exempt Class 3	17.34	49.53
Non-Exempt Class 2	17.34	37.15
Non-Exempt Class 1	14.86	34.67
LE	32.19	47.05

Source classification descriptions

Executive	Positions that involve top-level departmental supervision and general policy-making authority
Management	Positions that involve mgmt. of key components of departments and/or require to act in the absence of Executive.
Professional	Positions that require a high level of specialized education or training
Exempt Supervisor	Positions that have supervisory authority but does not rise to the level of departmental management.
Exempt Other	All other salaried positions that do not fall into Executive, Management, or Professional
Non-Exempt Class 3	Hourly positions that involve supervision of other hourly employees
Non-Exempt Class 2	Hourly positions that involve significant, independent judgment and/or experience
Non-Exempt Class 1	Hourly positions that are considered entry-level that do not require significant edu or exp. No supervisory duties
Non-Exempt Law Enforcement	Hourly positions that are classified as Law Enforcement

Historical archived schedule; not proof of current rates, individual pay or actual expenditure.